IMMIGRANT HEALTH AND SAFETY IN A CHANGING WORLD

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PRESENTER DISCLOSURES:

• Arturo Archila
• The following personal financial relationships with commercial interests relevant to this presentation existed during the past 12 months:
  • No relationships to disclose

OBJECTIVES:

• Addressing Equitable access to S&H training & Current Challenges
• Current partnerships
• Worker Center (NDLON and MRNY) around training access
• Local Initiatives
• OSHA training access, locally nationally
• SERTS
“Equity derives from a concept of social justice. It represents a belief that there are some things which people should have, that there are basic needs that should be fulfilled, that burdens and rewards should not be spread too divergently across the community, and that policy should be directed with impartiality, fairness and justice towards these ends.” (Falk et al. 1993, p. 2)

Legal norms
- Admiration for the law
- Fear of legal sanction

Moral norms
- Moral self-gratification
- Fear of guilt

Social norms
- Social recognition
- Fear of social rejection

Regulatory Mechanisms

How do you address the inequality?

EQUITY LENS AND A HOLISTIC APPROACH
ORGANIZE, EMPOWER, ADVOCATE AND PROMOTE CHANGE

THE NEED TO DECREASE FATALITIES AND INJURIES FOR LATINO WORKERS

- Identify partners organizations that are part of the network, that have the community trust, the outreach capacity and the infrastructure to provide safe spaces for training, meet the need for training in a language and in a manner understood by immigrant workers.

THE NEED FOR TRAINING

- Upon assessment and surveying the working community the results were that workers needed access to the OSHA 10-Hour and 30-hour training in Spanish.
- The local problem, as the lack of availability of bilingual trainers or Spanish speaking trainings.
- The fear of the working class due to the massive wage theft and exploitation of immigrant workers.

https://www.deanza.edu/equityoffice/eqpolicy/Research.html
REAPING THE BENEFITS OF PREVIOUS CAPACITY BUILDING EFFORTS

- NDLON and Make the Road now had a cadre of 50 trainers that were OSHA Outreach trainers in construction and general industry
- Sharing knowledge and building power institutionally, by providing OSHA 10-hour trainings
- The trainer is the community organizer and provides the training by educating, agitating and empowering workers to speak up.

LESSONS LEARNED

- The capacity built during Sandy has had a long-term impact in building training capacity in response to other disasters.
- Training has been impactful in educating, empowering, and building up communities and organizations to advocate for safer worker protections.
- Alliance building with grassroots groups helps build trust with government agencies such as OSHA.
- Replicating a working partnership model is important, but it must be flexible to adjust to each community's needs and realities.

HARVEY, IRMA & MARIA

- The Tony Mazzocchi Center, Labor Institute, NDLON, and the Chemical Workers Union Council have responded rapidly with partners in ground in Houston, Texas to build capacity, coaching and collaborative models.
SERTS

• SERTs deploy to provide training for workers and communities in devastated areas
• In the wake of the natural disasters leaving the southern United States, Virgin Islands and Puerto Rico in despair, USWMC Specialized Emergency Response Trainers (SERTs) are deploying to devastated areas and delivering training. The cadre’s goal is to better equip the individuals and communities working to clean-up and rebuild in the aftermath of the disasters with the tools necessary to ensure their health and safety in the process. The SERTs began deployment late September to various regions of Texas
• The SERTs have reached hundreds of day laborers and have provided hundreds of booklets

ACKNOWLEDGMENTS

• All the community leaders that work tirelessly to rebuild their communities and advocate for them, even while being victims themselves
• Trainers who have been deployed leaving their families and jobs behind to help rebuild, empower and educate
• Workers who sacrifice time and work, to learn how to protect themselves